

Meet **OUR** Family

The men and women who construct new homes are your neighbors and friends. They're part of the BATC family. They work hard and are immensely proud of what they accomplish as they build communities all across the region.



Erica Vergin

[Foreman]

FAMILY: Engaged with three dogs and three cats

HOBBIES: Baking, cooking and selling jewelry

Erica has been in construction for more than 10 years, starting as Carpenter Helper and working her way up to her current position as Foreman. In her current role she cuts and assembles stairs in the prefabrication shop.

She always knew she wanted to build things and work with her hands. After high school she got started in the industry by studying carpentry in college.

One of her favorite parts of working in the industry is the variety she has each day. "One day I'll be building something and the next day I'll be cutting stairs. There's always something different," Erica explained.

Erica thinks the industry is a great fit for anyone who wants to work hard and see that hard work come to life. "You've got to be passionate about it," she said. "If you like to do physical work and work with your hands, then this is an awesome industry to be in."



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FAVORITE
BOARD GAME

Monopoly

FAVORITE
PIZZA TOPPING

Green Olives

FAVORITE
TOOL

Hammer

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Hannah Leinonen

[Carpenter Helper]

FAMILY: Single Lady!

HOBBIES: Gardening and spending time with family and friends

Hannah is new to carpentry and eager to be a part of a growing industry. On her fourth week on the job, her main goal is to learn as much as she can.

She saw carpentry as an opportunity to work hard and develop skills that she could use in other aspects of her life. "It's not just an applicable skill for work, but for at home as well," she said.

She enjoys being able to come in and create something every day. "I like that it's hands-on," Hannah said. "I like that it's kind of physical."

Her advice for anyone thinking of joining the industry? "Just do it!"



"I like that it's hands-on and kind of physical."

FAVORITE BOARD GAME

Monopoly

FAVORITE PIZZA TOPPING

Pineapple

FAVORITE TOOL

Tape Measure



Sunil Dubay

[Assistant Project Manager]

FAMILY: Married with three children and two cats

HOBBIES: Playing sports with his kids and remodeling his home

Sunil has been working in construction since high school and has been a part of his current carpentry team for nine years.

When Sunil and his team come into a house it's a shell. They swoop in and do the finishes—the cabinetry, doors, railings and other trimmings. "I'm a really big perfectionist, so I love putting the finishing touches on someone's house," said Sunil. "I like seeing a house finished and then having someone walk in, and it's their dream house. I get to see that constantly."

He loves being a part of an industry where he learns new skills and shares his knowledge and experience with others. That's why he encourages anyone who is interested in construction to jump right in—there's so much to learn by actually doing. "Don't worry about not knowing ... anything," Sunil said. "This is an industry that's taught on a day-to-day basis. And it's a job you can start at any age."

Sunil also appreciates that hard work pays off in this industry. He's achieved big milestones and still has goals on the horizon. "When I started working in construction, I wanted to get into that manager position," said Sunil. "And I'm getting close to that."



"I like seeing a house finished and then having someone walk in, and it's their dream house. I get to see that constantly."

FAVORITE BOARD GAME

Trouble

FAVORITE PIZZA TOPPING

Pineapple

FAVORITE TOOL

Planer